



All applicants who desire to be seriously considered for a position with the Solon Springs School District must consent to having a thorough background and reference check. Each question must be answered accurately by circling "Yes" or "No"; when a "Yes" is circled an explanation should be included detailing dates and other significant information

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| Yes | No | 1. | Have you ever been investigated for alleged misconduct in the course of any employment? |
| Yes | No | 2. | Have you ever resigned, been disciplined, reprimanded, suspended or dismissed from any position (paid or unpaid) for performance reasons or incompetence, or for alleged immoral conduct ¹ ? |
| Yes | No | 3. | Have you ever had a teaching or teacher aide certificate or license to be employed denied, revoked, or suspended? |
| Yes | No | 4. | Is disciplinary action of your educationally related certificate or license currently pending in any state? |
| Yes | No | 5. | Have you ever been investigated for sexual conduct, abuse, or neglect that resulted in any legal action up to and including conviction, or guilty adjudication for violating a civil law or a local ordinance? |
| Yes | No | 6. | Have you ever been convicted of any felony or misdemeanor criminal offense? |
| Yes | No | 7. | Have you ever participated in a deferred prosecution program resulting from a criminal investigation, including a plea of No Contest, or have charges been read into a court action. |
| Yes | No | 8. | Have you ever been acquitted or found not guilty of a criminal offense involving sexual conduct, harm or threat of harm to another, for reasons of insanity, mental disease or defect, diminished mental capacity or comparable legal defense or basis? |
| Yes | No | 9. | Other than minor traffic fines, have you ever been convicted, or paid fines, for auto related incidents or any other non traffic misdemeanors? This includes OWI, shoplifting, etc. |
| Yes | No | 10. | Is any criminal or misdemeanor charge pending against you in any state? |
| Yes | No | 11. | Have you or a school district (or other employer) you were employed by ever been party to a civil settlement, award, or agreement of any kind that involved an allegation concerning your sexual, physical, or emotional conduct? |

¹ "Immoral Conduct" means conduct or behavior that is contrary to commonly accepted moral or ethical standards and that endangers the health, safety, welfare or education of any child.

² "Incompetency" means substantial, prolonged patterns of inadequate performance of duties or the lack of ability, legal qualifications or fitness to discharge required duties, affecting the health, welfare safety or education of pupils or children.

For any "Yes" response, provide a detailed written explanation on this or other sheet of paper.

I HEREBY AFFIRM that all information on and with this application is true and complete to the best of my knowledge. I understand that any misrepresentation or falsification of facts may result in denial (or termination) of employment.

I HEREBY AUTHORIZE any of my previous employers, law enforcement agencies, any public agency holding criminal background information, the Wisconsin Department of Public Instruction (including its Licensing office), and the courts to release information which pertains to my responses to the questions listed above, or any inquiry related to background and reference checks conducted as a result of this job application. I hold the Solon Springs School District harmless in its search for background information, as well as any provider of such information.

Name (s): (current as well as any other names used, including maiden)	Social Security Number	Date of Birth (Mo. /Day/Yr.):
Signature:	Telephone Number(s) (Area/No.):	Date Signed: